

Environmental Impact Statement/Environment Effects Statement
Attachment I
EIS guidelines checklist





Attachment 1

The following table has been prepared to outline where all requirements of the EIS guidelines have been addressed in the EIS/EES documentation. Sections of the EIS guidelines that set the context for the preparation of the EIS/EES, such as the preamble, have not been included in the table.



Table 1-1 Marinus Link EIS guidelines and where they are addressed in the EIS/EES

Section	Requirement	Where addressed in the EIS/EES
2.1 General content	The EIS should be a stand-alone document that contains sufficient information to avoid the need to search external reports.	Whole EIS/EES
	The EIS should enable interested stakeholders and the Minister to understand the environmental consequences of the proposed action. Information provided in the EIS should be objective, clear, and succinct and, where appropriate, be supported by maps, plans, diagrams or other descriptive detail. The main volume of the EIS is to be written in a clear and concise style that is easily understood by the general reader. Technical jargon should be avoided wherever possible. Cross-referencing should be used to avoid unnecessary duplication of text.	
	Detailed technical information, studies, or investigations necessary to support the main volume should be included as appendices to the EIS. It is recommended that any additional supporting documentation and studies, reports, or literature not normally available to the public from which information has been extracted be made available at appropriate locations during the period of public display of the EIS.	
	After receiving the Ministers approval to publish the report, the Proponent is required to make the draft EIS available for a period of public comment. Specific instructions regarding publication requirements will be provided as part of the Minister's direction to publish.	
	If it is necessary to make use of material that is considered to be of a confidential nature, the Proponent should consult with the Department on the preferred presentation of that material, before submitting it to the Minister for approval for publication.	
	The level of analysis and detail in the EIS should reflect the level of significance of the potential impacts on the environment. All unknown variables or assumptions made in the assessment must be clearly stated and discussed. Further, any claims made (e.g., regarding the presence/absence of protected matters) need to be adequately justified and supported with evidence. The extent to which the limitations, if any, of available information may influence the conclusions of the environmental assessment should be discussed.	
2.2 Relevant legislative and policy context	The EIS should take into consideration the Significant Impact Guidelines 1.1: Environment Protection and Biodiversity Conservation Act 1999, Significant Impact Guidelines 1.2: Actions on, or impacting upon, Commonwealth land, and actions by Commonwealth agencies and other relevant EPBC Act policy statements and guidelines that can be downloaded from the following website: https://www.awe.gov.au/environment/epbc/policy-statements.	Whole EIS/EES Volume 1, Chapter 4 – Legislative framework
	Additionally, all relevant guidance documents should be considered in determining and managing likely impacts for relevant species. For decisions about threatened species and endangered communities, in accordance with section	



Section	Requirement	Where addressed in the EIS/EES
	139 of the EPBC Act, the commonwealth minister must not act inconsistently with a recovery plan or threat abatement plan. The commonwealth minister must also have regard to any approved conservation advice. Departmental documents relevant for each listed threatened and migratory species can be found by viewing the species profile at: http://www.environment.gov.au/cgi-bin/sprat/public/sprat.pl.	
	The Proponent should ensure that the EIS assesses compliance of the action with principles of Ecological Sustainable Development (ESD) as set out in the EPBC Act, and the objects of the Act at Attachment 1. A copy of Schedule 4 of the EPBC Regulations, 'Matters to be addressed by draft public environment report and environmental impact statement' is at Attachment 2.	
2.3 Format and style	The EIS may comprise three elements, namely: the executive summary; the main volume of the document; and appendices containing detailed technical information and other information that can be made publicly available. The guidelines have been set out in a manner that may be adopted as the format for the EIS. This format need not be followed where the required information can be more effectively presented in an alternative way. However, each of the elements must be addressed to meet the requirements of the EPBC Act and Regulations. The EIS should be written so that any conclusions reached can be independently assessed. To this end all sources must be appropriately referenced using the Harvard standard. The reference list must include the address of any web pages used as data sources. The main text of the EIS should include a list of abbreviations, a glossary of terms and appendices containing: a copy of these guidelines; a list of persons and agencies consulted during the EIS; contact details for the Proponent; and the names of the persons involved in preparing the EIS and work done by each of these persons. Maps, diagrams, and other illustrative material must be included in the EIS, including clear legends, scale and delineation of key environmental features relative to the action area. The EIS should be produced on A4 size paper capable of being photocopied, with maps and diagrams on A4 or A3 size and in colour where possible. The Proponent should consider the format and style of the document appropriate for publication on the Internet. The capacity of the website to store data and display the material may have some bearing on how the document is constructed.	Whole EIS/EES Volume 5, Chapter 4 – References Volume 5, Chapter 5 – Glossary Attachment 6: Map book



Section	Requirement	Where addressed in the EIS/EES
3.1 General	This should provide the background and context of the action including:	Whole EIS/EES
information	the title of the action;	Volume 1, Chapter 1 – Introduction
	 the location of the action, including confirmation of: the proposed corridor for the subsea electricity interconnector cable. the proposed locations of converter and transition station sites in Victoria and Tasmania. 	Volume 1, Chapter 2 – Project rationale
		Volume 1, Chapter 3 – Route selection and project alternatives
	 the proposed onshore cable corridor position, including any laydown and construction areas associated with horizontal directional drilling (HDD). the position and design of proposed HDD shore crossings. 	Volume 1, Chapter 4 – Legislative context
	 any ancillary components likely to be required to support the Project. the background to the development of the action; how the action relates to any other relevant actions (of which the Proponent should reasonably be aware) that have been, or are being, taken or that have been approved in the region affected by the action; the current status of the action; the consequences of not proceeding with the action; a brief explanation of the scope, structure, and legislative basis of the EIS; and 	Volume 1, Chapter 5 – EIS/EES assessment framework
		Volume 1, Chapter 6 – Project description
		Attachment 6: Map book
	★ the specific EPBC Act MNES affected by the action	Volume 2, Chapter 2 – Terrestrial ecology
		Technical appendix E: Heybridge terrestrial ecology assessment
		Volume 3, Chapter 2 – Marine ecology
		Technical appendix H: Marine ecology and resource use
		Volume 4, Chapter 11 – Terrestrial ecology
		Technical appendix E: Terrestrial ecology



Section	Requirement	Where addressed in the EIS/EES
4. Description of the action	This section must describe the proposed action in sufficient detail to allow an understanding of all relevant stages (including interdependencies between stages) and components, and to determine potential associated environmental impacts.	Whole EIS/EES Volume 1, Chapter 1 – Introduction
	All construction, commissioning, operational and decommissioning components of the action must be described in sufficient detail to understand the proposed action and assist in determining the associated potential environmental impacts. This should include the location (including coordinates of the project corridor envelope) of all works to be undertaken, structures to be built or elements of the action that may have impacts on relevant controlling provisions for the action.	Volume 1, Chapter 6 – Project description Attachment 6: Map book
	The description of the action must also include details on how the works are to be undertaken (including stages of development and their timing) and design parameters for those aspects of the structures or elements of the action that may have relevant impacts. For example, this may include design parameters that influence the intensity of light and noise emissions, or the footprint of seabed disturbance associated with cable deployment and installation.	
	Provide the location, boundaries, and total size (in hectares) of the proposed action area and the total size (in hectares) of the disturbance footprint in both marine and terrestrial environments within the project corridor. This should also include any adjoining areas which may be indirectly impacted by the proposed action. If the disturbance footprint is the same as the project site this should be clearly stated.	
	The various elements of the project must be described in the text and illustrated with maps, diagrams, plans (at a suitable scale) and other information as required to provide sufficient context and basis for the identification and assessment of impacts.	
	The expected maximum life of the action, and expected timeframes for all stages including construction, commissioning, operation, and decommissioning; must be included as part of the EIS.	
	Details of all associated works/activities, including but not limited to vessel movements, maintenance activities, and transport requirements and access routes throughout different stages of development, commissioning, and operation.	
	Details of decommissioning should also be provided, including the likely outcomes, and principles for planning and implementation (noting that full details of decommissioning activities may not be available to the same extent).	
4.1 Feasible alternatives	Provide discussion on any feasible alternatives to the action or its components to the extent reasonably practicable, including:	Volume 1, Chapter 3 – Route selection and project alternatives
	 if relevant, the alternative of taking no action; a description of the process undertaken to determine the preferred route for the proposed cable; a comparative description of the impacts of each alternative on the MNES protected by controlling provisions of Part 3 of the EPBC Act for the action; and where there are likely different environmental impacts associated with the alternatives, sufficient detail to make clear why any alternative is preferred to another; and 	Technical Appendix V: Terrestrial ecology



Section	Requirement	Where addressed in the EIS/EES
	 how the choice of alternatives ensures impacts to MNES are appropriately minimised and managed to an acceptable level. Short, medium, and long-term advantages and disadvantages of the options should be discussed. 	
4.2 Description of the existing environment	The EIS must include a description of the environment of the proposed site and the surrounding areas that may be impacted by the action. The description should also include information on the importance and value of potentially impacted environmental features at the local and regional scale. The description must be sufficiently detailed to inform the assessment of impacts with greater detail provided for the species, habitats, and environmental features with greatest potential for impact. At a minimum, this section must include details of: Terrestrial and aquatic ecosystems, including key vegetation communities and relevant watercourses; Estuarine and coastal environments, including inshore coastal areas, vegetation, marine ecological features and key habitats; Surface water and groundwater hydrology and quality where relevant; Native flora and fauna, both terrestrial, aquatic and aerial; Aquatic and terrestrial pest species and weeds; Cultural heritage values (Indigenous and non-Indigenous); people and communities and other relevant social considerations;	Whole EIS/EES Volume 2, Chapter 2 – Terrestrial ecology Technical appendix E: Heybridge terrestrial ecology assessment Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use Volume 4, Chapter 4 – Groundwater Technical appendix P: Groundwater Volume 4, Chapter 5 – Surface water Technical appendix Q: Surface water Volume 4, Chapter 12 – Terrestrial ecology Technical appendix V: Terrestrial ecology Volume 4, Chapter 13 – Aboriginal cultural heritage Volume 4, Chapter 14 – Non-Indigenous cultural heritage Technical appendix J: Aboriginal and historical cultural heritage



Section	Requirement	Where addressed in the EIS/EES
		Volume 4, Chapter 16 – Social
		Technical appendix U: Social
	 Existing anthropogenic uses of the Bass Strait including those related to commercial and recreational fisheries, shipping, and defence. 	Volume 3, Chapter 3 – Marine resources
		Technical appendix H: Marine ecology and resource use
4.3 Description of the	The EIS must provide a description of the protected matters that are likely to be impacted by the proposed action.	Volume 2, Chapter 2 – Terrestrial
protected matters	Protected matters must be described at an ecologically relevant scale (local, regional) so that the relative value / importance of the area that will be affected (directly and indirectly) is understood.	ecology Technical appendix E: Heybridge
	Appropriate resources and published literature should be reviewed and cited throughout, including all relevant	terrestrial ecology assessment
	government issued conservation advice and recovery plans, management plans and relevant ecological studies where available.	Volume 3, Chapter 2 – Marine ecology
		Technical appendix H: Marine ecology and resource use
		Volume 4, Chapter 12 – Terrestrial ecology
		Technical appendix V: Terrestrial ecology
4.3.1 Listed migratory species and threatened species and ecological communities	A description of listed species, which includes listed threatened species and ecological communities (EPBC Act sections 18 and 18A) and listed migratory species (EPBC Act sections 20 and 20A) at the proposed development	Volume 2, Chapter 2 – Terrestrial ecology
	site and in areas that may be impacted by the action. These matters should be described at the local and regional level, including the following details:	Technical appendix E: Heybridge terrestrial ecology assessment
	 details of studies or surveys, including the scope, duration and timing (survey seasons), and robust methodology, used to provide information on the listed species/community/habitat at the proposed development site and in areas that may be impacted by the development; 	Volume 3, Chapter 2 – Marine ecology
	 how the studies or surveys are consistent with (or a justification of divergence from) relevant departmental guidelines or policy statements, or are in accordance with best practice studies or surveys, and include a 	Technical appendix H: Marine ecology and resource use
	 description of any uncertainties/ limitations, including but not limited to timing, conditions and technology; a habitat assessment for each listed marine, migratory and threatened species and community likely to be impacted. The habitat assessment must include, but not be limited to: a) the habitat area (in hectares), quality, location; and 	Volume 4, Chapter 12 – Terrestrial ecology



Section	Requirement	Where addressed in the EIS/EES
	 b) use specifications of known and potential suitable habitat in relation to the project disturbance area. details related to migratory species and threatened species and ecological communities' abundances and distribution at the proposed development site and in areas that may be impacted by the development, and known habitat utilisation or requirements, including Biologically Important Areas (BIAs) and habitat critical to the survival of the species; usage of the project area by listed species in regional context including, but not limited to migratory pathways, breeding and foraging behaviours; predicted temporal and spatial variability in occurrence of listed species, with details of the timing and duration of important behaviours and life stages of listed species relevant to the potential impacts of proposed action; and relevant identified threats to the survival, habitat utilisation, site fidelity and essential life functions of listed species, including foraging, breeding or migratory behaviours, and past and projected trends and existing threats to the condition of habitat. 	Technical appendix V: Terrestrial ecology
4.3.2 Commonwealth Marine Area	The Commonwealth marine area relevant to the action falls within the area of the South-east marine region profile (2015). The whole of the environment must be considered in the assessment of the impacts of the action on the Commonwealth marine area. In accordance with the definition of the environment in section 528 of the EPBC Act, this includes social, economic and cultural aspects of the environment (Attachment 3). The description of the Commonwealth Marine Area in the description of protected matters section must describe the environment of the commonwealth marine area at the local and regional level and should address the following: a) a desktop analysis conducted to develop an understanding of the existing environment that may be affected, including to inform field investigations and environmental impact assessments; b) surveys to understand the values and sensitivities of the marine environment that may be affected by the action and how these fit within local, regional, and national contexts. In describing the surveys conducted, discuss why these are considered to be of an appropriate standard, considering factors including scope, design features, timing, methodologies, and training and competency of personnel conducting surveys, to be able to detect and describe ecosystems, habitats, biological communities and species relevant to the impact assessment for the proposed action; c) findings and outcomes of desktop analysis and field investigations, setting out current knowledge about the condition of the existing environment that may be affected by the action; d) Locations and descriptions of underwater cultural heritage sites, determined using an appropriate resolution for underwater surveys, by a suitably qualified expert with a background in Australian underwater cultural heritage; e) Current condition of the seabed, including sediment quality and the extent and distribution of relevant benthic biota along the cable route and adjacent disturbance footprint;	Volume 3, Chapter 2 – Marine ecology Technical appendix G: Benthic ecology Technical appendix H: Marine ecology and resource use Volume 3, Chapter 3 – Marine resources Volume 3, Chapter 4 – Underwater cultural heritage Technical appendix I: Underwater cultural heritage and archaeology



Section	Requirement	Where addressed in the EIS/EES
	 f) Existing anthropogenic uses of the Bass Strait including those related to commercial and recreational fisheries, shipping, and defence. For commercial fisheries information should be provided on fishing methods, target species and historical areas of effort; and g) baseline monitoring of commercially important species during the pre-construction period, to gather sufficient data to provide a baseline for comparison with later studies or monitoring during the construction and operations period, as required (including in relevant plans) to verify that environment outcomes have been met. 	
5 Relevant Impacts	The EIS must include a description of all the relevant impacts of the action. Relevant impacts are impacts that the action will have or is likely to have on a matter protected by a controlling provision.	Volume 2, Chapter 2 – Terrestrial ecology
	The EIS must provide a detailed assessment of any likely impact that this proposed action may facilitate on the following (as described in section 4.3) at the local, regional, state and national scale:	Technical appendix E: Heybridge terrestrial ecology assessment
	 Listed threatened species and ecological communities. Listed migratory species. 	Volume 3, Chapter 2 – Marine ecology
	The Commonwealth marine environment. The EIS must identify and establish measurable environmental outcomes for listed threatened species and ecological communities, listed migratory species and relevant values of the Commonwealth marine environment that ■ ■ ■ ■ ■ ■ ■	Technical appendix G: Benthic ecology
	represent an acceptable level of impact (with regards to the matter being impacted) and evaluate impacts against this level.	Technical appendix H: Marine ecology and resource use
	The assessment of impacts should address impacts from activities within construction, commissioning, operational, and decommissioning stages including but not limited to vessel movement, maintenance activities, and access routes through different stages of development.	Technical appendix A: Electromagnetic fields
	The impact assessment should provide the following information:	Technical appendix T: Noise and vibration
	 a detailed assessment of the nature, extent, severity and duration of the likely short-term and long-term impacts; a statement whether any relevant impacts are likely to be unknown, unpredictable or irreversible; analysis of the significance of the relevant impacts taking into account relevant context such as species 	Volume 3, Chapter 3 – Marine resources
	recovery plans and plans of management; and any technical data and other information used or needed to make a detailed assessment of the relevant	Volume 3, Chapter 4 – Underwater cultural heritage
	impacts, including but not limited to: o baseline data to assess sediment suspension and deposition during the construction stages of the action. Data should be relevant to the project area and installation methods and consider the specific substrate	Technical appendix I: Underwater cultural heritage and archaeology
	present; o baseline data on marine benthic habitats and communities and the biota they support; sufficient to inform	Volume 4, Chapter 12 – Terrestrial ecology
	an evaluation of how benthic disturbance impacts may affect marine ecological integrity and functioning, for the Commonwealth Marine Area;	Technical appendix V: Terrestrial ecology



Section	Requirement	Where addressed in the EIS/EES
	 modelling (or other scientifically sound method for making predictions) of underwater noise, vibrations and electromagnetic disturbance during the construction and operation stages of the action, as relevant. Modelling should be relevant to the project area, installation methods and noise sources; baseline data related to substrate and bathymetry to ensure appropriate noise propagation and sediment suspension, transport and deposition modelling (if required); baseline data related to sediment quality to inform predictions of the potential for the release of contaminants into the receiving environment from the disturbance of sediments during the construction stages of the action; prediction of the extent of light pollution from relevant parts of the action on the marine environment; the presence, extent, and nature of any underwater cultural heritage (European and indigenous) that may be disturbed by the proposed action; and baseline information on the timing, intensity and location of existing marine users and uses of the marine environment sufficient to understand how they may be affected by the proposed action. The EIS should identify and address cumulative impacts, where potential project impacts are in addition to existing or potential impacts of other activities (including known potential future expansions or developments by the proponent and other proponents in the region and vicinity). Scientific uncertainty in predictions of impacts and the effectiveness of management must be addressed through appropriate monitoring and management measures during implementation. 	Volume 5, Chapter 1 – Conclusion by jurisdiction Volume 5, Chapter 2 – Environmental management framework
5.1 General Impacts	Likely impacts, including direct, indirect, and facilitated, to be addressed in the EIS include but should not be limited to: identify the source of potential impacts (e.g., cable-installation, ship-movements, noise, light) and consider potential impacts throughout the life of the project; discuss the effects of the overall action on the functioning of the environment, including effects to the marine environment surrounding the proposed infrastructure;	Whole EIS/EES
	 discuss potential impacts which may arise through the transportation, storage and use of dangerous goods (if any), fuels and chemicals, such as accidental spills; 	Volume 3, Chapter 3 – Marine resources Volume 4, Chapter 8 – Traffic and transport
	 consider the application of a waste management hierarchy (e.g., reduce, reuse, recycle, treat, dispose) and potential impacts caused by the need for waste disposal and management of emissions, refuse, effluent and hazardous waste (if any); and 	Volume 1, Chapter 6 – Project Description Volume 5, Chapter 2 – Environmental management framework



Section	Requirement	Where addressed in the EIS/EES
	 in discussing potential impacts, consider how the interaction of extreme environmental events and any related safety response may impact on the environment. 	
5.2 Physical seabed disturbance impacts	The EIS must include an assessment of the potential direct and indirect impacts to listed marine, migratory, and threatened species and communities, including impacts to prey species, arising from physical disturbance to the seabed as a result of the proposed action. The following will be required:	Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine
	 assessment of potential changes to water quality as a result of sediment dispersal from seabed disturbance during construction (including cable installation, including wet jetting, emplacement and burial operations) and ongoing operations; assessment of potential direct and indirect impacts to benthic organisms and communities from changes in water quality as a result of sediment dispersal (including potential for release of historical contaminants from sediments), and how this may affect marine ecological integrity and functioning; assessment of potential physical seabed disturbance impacts, associated with the construction, ongoing operations, and decommissioning of the action on all MNES, including: a) an assessment of short-term, long-term and cumulative impacts, compared with regular environmental conditions; b) the consequences for the disruption of migration, resting, breeding (including calving and nursing), or foraging behaviours of listed species, as a result of seabed disturbance including consideration of requirements in relevant statutory documents; and c) the potential for the activity to impede the recovery of a listed species. the intensity, duration, frequency, and extent of the disturbance period; describe and assess the potential impacts of any waste expected to be generated from physical disturbance of the seabed (including dredge spoil); and describe any waste minimisation or management techniques proposed. 	ecology and resource use
5.3 Underwater disturbance (noise, heat, vibrations, and electromagnetic fields) impacts	The EIS must include an assessment of the potential direct and indirect impacts to listed marine, migratory, and threatened species and communities, and including impacts to prey species arising from underwater noise, heat, vibrations, and electromagnetic fields generated during the construction, commissioning, operation, and decommissioning of the subsea cable. The following will be required: details of the noise, vibrations, and electromagnetic fields to be generated during all stages of the action including: a) the intensity and frequency of any underwater disturbance generated from all relevant activities associated with the proposed action; b) the expected geographic extent of disturbance, and the length of the disturbance period; details of heat generation from the operation of the subsea cable, on the surface of the cable and to the	Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use Volume 1, Chapter 10 – Electromagnetic fields Volume 4, Chapter 10 – Noise and vibration



Section	Requirement	Where addressed in the EIS/EES
	 details of the results of baseline monitoring (or existing data sources utilised, if sufficient) to characterise noise and vibration in the proposed vicinity of the action; the locations of sites or habitats sensitive to noise disturbance must be identified (e.g., biologically important areas for cetaceans) on a map at a suitable scale; the impacts of noise, heat, vibrations, and electromagnetic fields associated with the construction and ongoing operations of the action on all MNES, including: a) an assessment of short-term, long-term and cumulative impacts, compared with baseline environmental conditions; b) the consequences for the disruption of migration, resting, breeding (including calving and nursing), or foraging behaviours of listed species, as a result of underwater disturbance including consideration of requirements in relevant statutory documents; c) the potential for the action to impede the recovery of a listed species; and The potential for impacts to commercially important species of the Commonwealth Marine Area. 	
5.4 Vessel disturbance impacts	 The EIS must include an assessment of the potential direct and indirect impacts to listed marine, migratory, and threatened species and communities, and including impacts to prey species as a result of vessel disturbance and collision during construction, commissioning, operation and decommissioning of the subsea cable. The following will be required: identify the listed threatened and migratory marine mammals, that utilise the area, taking into account potential variation in occurrence; identify listed threatened and migratory marine mammals and if they are at risk of vessel collision, noting that the assumptions, calibration, validation, and related uncertainty of any predictions must be provided; and assessment of the significance of the impact on listed marine mammals from collision with vessels, which must address: a) disruption of migration, breeding, or foraging behaviours of listed species as a result of the collision impact; and b) long-term decreases in population. 	Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use
5.5 Terrestrial impacts	The EIS must include an assessment of the potential direct and indirect impacts to listed and threatened species and communities arising from the terrestrial components of the project, particularly native vegetation clearance for the onshore converter station. The following will be required: identify and characterise threatened species and ecological communities present within terrestrial environments of the project, supported by maps and survey work; determine the total amount of vegetation likely to be removed during construction and the potential impacts on protected matters, including the presence of hollow bearing trees, Strzelecki Gum populations, and other critical habitat features within vegetation proposed for removal; and	Volume 2, Chapter 2 – Terrestrial ecology Technical appendix E: Heybridge terrestrial ecology assessment Volume 4, Chapter 12 – Terrestrial ecology Technical appendix V: Terrestrial ecology



Section	Requirement	Where addressed in the EIS/EES
	 direct and indirect impacts to terrestrial cultural heritage, as a result of construction, commissioning, operation and decommissioning of the underground cable and the converter stations; and details of the extent, intensity, and duration of potential impacts of the action on the identified threatened species and/or ecological communities. 	Volume 4, Chapter 13 – Aboriginal cultural heritage Technical appendix J: Aboriginal and historical cultural heritage
5.6 Impacts on underwater cultural heritage	 The EIS must include an assessment of the potential direct and indirect impacts to underwater cultural heritage within the CMA, as a result of construction, commissioning, operation and decommissioning of the subsea cable. The following will be required: consider all relevant legislation, including (but not limited to) the Underwater Cultural Heritage Act (2018) (UCH Act). Demonstrate how the proposed action will meet the requirements of relevant legislation and the environmental outcomes this achieves; identify any known or potential underwater cultural heritage, supported by maps (including the finalised route of the subsea cable) and appropriately detailed survey work and consultation; details of the extent, severity and persistence of potential impacts to underwater cultural heritage both tangible and intangible (Indigenous and non-Indigenous); and details of any measures for ensuring effective management to address any potential impacts identified. 	Volume 1, Chapter 8 – Community and stakeholder engagement Volume 3, Chapter 1 – Introduction Volume 3, Chapter 4 – Underwater cultural heritage Technical appendix I: Underwater cultural heritage and archaeology Volume 4, Chapter 13 – Aboriginal cultural heritage
5.7 Impacts on users of the marine environment	 The EIS must explore the social and economic values of the Commonwealth marine area that may be potentially impacted by the proposed action. The following will be required: identify relevant commercial and recreational users and associated uses of the marine environment (including but not limited to; commercial and recreational fishers, marine tourism, shipping and navigation, and commercial and defence aircrafts); details of the extent, intensity, and duration of potential impacts of the action on these identified users and uses of the marine environment; and details of any measures for ensuring effective management of multiple users and uses within the marine environment. 	Volume 3, Chapter 3 – Marine resources Technical appendix H: Marine ecology and resource use
5.8 Routine vessel discharges and unplanned spills impacts	The EIS must identify and evaluate the potential impact of routine vessel discharges and spills on MNES, including listed marine, migratory and threatened species and ecological communities and the marine environment. The following will be required: identify the risk to MNES associated with potential impacts to water quality from vessel discharges and spills; and outline the effectiveness of control measures which will be implemented to ensure significant impacts to MNES as a result of routine vessel discharges and spills are either avoided or reduced to an acceptable level. 	Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use Volume 5, Chapter 2 – Environmental management framework



Section	Requirement	Where addressed in the EIS/EES
5.9 Introduced invasive species impacts	The EIS must identify and evaluate the potential impacts of introduced invasive species, including marine species, on MNES, including listed marine, migratory and threatened species and ecological communities and the marine environment. The following will be required to be characterised: the project associated vectors for introduction of invasive species; the risk to MNES associated with introducing invasive species to the proposed action site; the effectiveness of a suite of control measures which will be implemented to manage the risk of invasive marine species to MNES to an acceptable level; and Consider all relevant legislation, including (but not limited to) the Australian Biofouling Management Requirements and the Australian Ballast Water Management Requirements. 	Volume 2, Chapter 2 – Terrestrial ecology Technical appendix E: Heybridge terrestrial ecology assessment Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use Volume 4, Chapter 11 – Terrestrial ecology Technical appendix V: Terrestrial ecology
5.10 Consequential and facilitated impacts	The EIS must provide a detailed assessment of any likely impacts that the development may facilitate on MNES at the local, regional, state or national scale. Assessment of consequential and facilitated impacts must include consideration of: • any other known development proposals, which can include approved developments or where development applications have been submitted, which may be facilitated by the development; • whether the development will result in an intensification of development or proposals in the region, or an increase in workforce or in local and regional community changes; and • any requirements for further reasonably foreseeable or consequential proposals to allow the marinus link project to go ahead.	Volume 2, Chapter 2 – Terrestrial ecology Technical appendix E: Heybridge terrestrial ecology assessment Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use Volume 4, Chapter 12 – Terrestrial ecology Technical appendix V: Terrestrial ecology



Section	Requirement	Where addressed in the EIS/EES
5.11 Cumulative impacts	The EIS should identify and address cumulative impacts, where potential project impacts are in addition to existing impacts of other activities (including known potential future expansions or developments by the proponent and other proponents in the region and vicinity that are approved or where development applications have been submitted). Cumulative impacts must be considered in terms of the potential overall consequence or magnitude of impacts on each of the MNES. The assessment of cumulative impacts must include: • review and analysis of residual impacts of the proposed development and of other known proposals where there may be a spatial or temporal overlap; • consideration of the potential for cumulative impacts on the resilience of any important populations of listed marine species, migratory species, threatened species and ecological communities and on overall habitat quality and availability; and • discussion of the potential for existing pressures and threats to be exacerbated by the proposed development. The EIS should also address the potential cumulative impact of the proposed action on ecosystem resilience. The cumulative effects of climate change impacts on the environment must also be considered in the assessment of ecosystem resilience and listed species attributes only where scientific information on the effects of climate change on ecosystem resilience is available. The discussion must include an evaluation of the likely short term and long-term cumulative impacts on the general environment and ecosystem function where relevant to MNES. In this regard consideration must be given to the	Whole EIS/EES Volume 3, Chapter 2 – Marine ecology Technical Appendix H: Marine ecology and resource use Volume 4, Chapter 11 – Terrestrial ecology Technical appendix V: Terrestrial ecology
6 Proposed Avoidance and Mitigation Measures	The EIS must provide information on proposed environmental performance requirements (EPRs), and any specific avoidance, management, and mitigation measures to deal with the relevant impacts of the proposed action on MNES, including those required by other Commonwealth, State, and local government approvals. Committed language (e.g., 'will') rather than non-committed language (e.g., 'may', 'where possible', 'if required', etc.) must be used. Specific and detailed descriptions of proposed measures must be provided and substantiated, based on best available practices, appropriate standards and supported by scientific evidence, and must include the following elements: a) A consolidated list of EPRs, mitigation measures proposed to be undertaken to prevent, minimise or compensate for the relevant impacts of the action, including: • a description of each of the proposed safeguards and mitigation measures to be undertaken by the proponent to deal with relevant impacts including those required by Commonwealth, State and local government approvals; • a description of the environmental outcomes the measures are expected to achieve including details of any baseline data and proposed monitoring to demonstrate that these outcomes are continuing to be met during implementation of the action; • assessment of the expected or predicted effectiveness of the mitigation measures;	Whole EIS/EES Volume 5, Chapter 2: Environmental management framework Volume 3, Chapter 2 – Marine ecology Technical appendix H: Marine ecology and resource use Volume 5, Chapter 2: Environmental management framework Whole EIS/EES



Section	Requirement	Where addressed in the EIS/EES
	 An evaluation of whether residual impacts (following the application of mitigation measures) are consistent with the defined acceptable levels of impact relevant to the action; and any statutory, policy or scientific basis for the mitigation measures. b) Avoidance measures must include an assessment of marine fauna utilisation and timing of construction activities that will generate underwater noise operations to avoid impacts to the most any sensitive marine fauna. c) A detailed outline of an Environmental Management Framework (EMF) that sets out the framework for management, mitigation, and monitoring of relevant impacts of the action, including provisions for environmental auditing as it applies to the EPBC Act: a. The EMF needs to address all project phases (construction and operation). It must outline the requirements for the EPRs and associated documentation, roles and responsibilities, requirements for monitoring and auditing to determine if performance requirements are being met, reporting, and associated timing; b. The EMF must also describe the approach for developing contingencies for unexpected events such as heavy or prolonged rainfall, saltwater intrusion into ground water or material differences between predictions of impact and results of ongoing monitoring of these impacts, where relevant; c. The EMF must include the name of the agency responsible for endorsing or approving each plan documenting the mitigation measures or monitoring programs to address the EPRs; and d) A proposed approach for how end-of-life decommissioning of the Marinus Link infrastructure may be managed. 	
7 Offsets	Environmental offsets are broadly understood to mean actions taken outside a development site that compensate for the significant residual impacts of that development. Offsets are not intended to replace avoidance and mitigation which are expected to be the primary strategies for managing the potential impacts of development proposals. The EIS must provide details of: residual significant impacts on MNES that are likely to occur after the proposed activities to avoid and mitigate all impacts are taken into account; and where residual significant impacts are likely to occur, the reasons why the avoidance or mitigation of these significant impacts is not expected to be achieved. The EIS must include details of an offset strategy proposed to be implemented to compensate for the residual significant impacts of the project if these are determined likely, as well as an analysis about how the offset(s) meets the requirements in the Department's Environment Protection and Biodiversity Conservation Act 1999 Environmental Offsets Policy October 2012 (EPBC Act Offset Policy). Offsets must directly contribute to the ongoing viability of the MNES impacted by the project, be based on scientifically robust information and deliver an overall conservation outcome that improves or maintains the viability of the MNES as compared to what is likely to have occurred under the status quo, that is, if neither the action nor the offset had taken place.	Volume 4, Chapter 11 – Terrestrial ecology Attachment 5: Offset Strategy



Section Requirement Where addressed in the EIS/EES

The outcomes of the offset strategy need to be specific, measurable, and achievable, based on robust baseline data and demonstrate with a high degree of certainty that predicted outcomes will be achieved.

Where offset area/s have been nominated, include an offset strategy as an appendix to the EIS which includes information to demonstrate how the environmental offset/s compensate for residual significant impacts of the action on relevant MNES, and/or their habitat, in accordance with the principles of the Offsets Policy. In developing an offset strategy, the proponent is encouraged to identify opportunities to engage with Indigenous stakeholders to develop and deliver environmental offsets. The proponent must consider that offsets on Indigenous owned lands, should include a commitment from Traditional Owners to accept and manage the offset, in accordance with the EPBC Act Offset Policy.

The offsets strategy must include:

- quantity of impacts which are being offset and details of the environmental offset/s (in hectares) for residual significant impacts of the action on relevant MNES, and/or their habitat;
- the availability and suitability of available offsets and evidence that the relevant MNES, and/or their habitat, is present in the potential offset area/s;
- information about how the proposed offset/s area provide a conservation benefit for the protected matter;
- specific environmental outcomes to be achieved through the offset, and reasoning for these in reference to relevant statutory recovery plans, conservation advices and threat abatement plans;
- details of the proposed mechanism to legally secure the environmental offset/s (under Victorian legislation or equivalent) to provide protection for the offset area/s against development incompatible with conservation;
- how any proposed staging of the overall development will impact the delivery of offsets;
- roles and responsibilities (clearly stating who is responsible for activities);
- auditing and review mechanisms; and
- an analysis of how the offset package meets the requirements of the EPBC Act Offsets Policy.

8 Other Approvals and Conditions

The EIS must include information on any other requirements for approval or conditions that apply, or that the proponent reasonably believes are likely to apply, to the proposed action. This must include:

- details of any local or State Government planning scheme, or plan or policy under any local or State Government planning system that deals with the proposed action, including:
 - a) what environmental assessment of the proposed action has been, or is being, carried out under the scheme, plan or policy; and
 - b) how the scheme provides for the prevention, minimisation and management of any relevant impacts;
- a description of any approval that has been obtained from a State, Territory or Commonwealth agency or authority (other than an approval under the Act), including any conditions that apply to the action;
- a statement identifying any additional approval that is required including under the Offshore Electricity Infrastructure Act 2021; and

Volume 1, Chapter 4 – Legislative framework

Volume 5, Chapter 2 – Environmental management framework



Section	Requirement	Where addressed in the EIS/EES
	 a description of the monitoring, enforcement and review procedures that apply, or are proposed to apply, to the action. 	
9 Economic and Social Matters	The economic and social impacts of the proposed action, both positive and negative, must be analysed and provided in the EIS. Matters of interest may include: details of any public consultation activities undertaken, or that will be undertaken, and their outcomes (including identification of affected parties and their views); overview of the economic costs and benefits of the project; and employment opportunities expected to be generated by the project (including construction and operational phases). This includes consideration of a First Nations employment and procurement opportunities expected to be generated by the project; and opportunities for engagement with First Nations people in relation to on ground mitigation, management of rehabilitation measures. Details of the relevant cost and benefits of alternative options to the proposed action, as identified in section 2.1 above, should also be included.	Volume 1, Chapter 3 – Route selection and project alternatives Volume 1, Chapter 7 – Economics Technical appendix B: Economics Volume 1, Chapter 8 – Community & stakeholder engagement Attachment 4: Consultation report Volume 2, Chapter 3 – Social Technical appendix F: Heybridge social assessment Volume 4, Chapter 16 – Social Technical appendix U: Social Volume 5, Chapter 2 – Environmental management framework
10 Consultation	 Any consultation about the action, including: consultation that has taken place; proposed consultation about relevant impacts of the action; if there has been consultation about the proposed action, any documented response to, or result of, the consultation; and identification of affected parties, including a statement mentioning any communities that may be affected and describing their views. 	Volume 1, Chapter 8 – Community and stakeholder engagement Attachment 4: Consultation report Technical appendix F: Heybridge social assessment; Technical appendix U: Social
10.1 Indigenous Engagement	 The EIS should describe a process for ongoing consultation with Indigenous peoples. This must include: a) an engagement plan for ongoing consultation throughout the life of the project, and how this will be conducted in a culturally appropriate way; and b) information demonstrating that Traditional Owners have been consulted on all issues outlined in the EIS guidelines. 	Volume 1, Chapter 4 – Legislative framework Volume 1, Chapter 8: Community and stakeholder engagement;



Section	Requirement	Where addressed in the EIS/EES
	The EIS should also include:	Attachment 4: Consultation report
	 a) the names of the Traditional Owners, First Nations stakeholders, or representative bodies; and b) identification of existing or potential native title rights and interests, including any areas and objects that are of 	Volume 4, Chapter 1 – Introduction
	particular significance to Indigenous peoples and communities, possibly impacted by the proposed action and the potential for managing those impacts; and c) demonstrate how feedback from Traditional Owners and First Nations stakeholders has been incorporated into project planning, implementation and rehabilitation, and the justification for not incorporating this feedback as necessary;	Volume 5, Chapter 2 – Environmental management framework
	 d) a description of any state requirements for approval or conditions that apply (e.g Native Title Act 1993), or that the proponent reasonably believes are likely to apply, to the proposed action with regards to Indigenous peoples and communities; and e) demonstrate how these requirements have been considered and have/can/will be met by the proposal 	
	The department considers that best practice consultation, acts in accordance with the Guidance for proponents on best practice Indigenous engagement for environmental assessments under the EPBC Act (2016).	
11 Environmental Record of Person Proposing to take the Action	The information provided must include details of any proceedings under a Commonwealth, State or Territory law for the protection of the environment or the conservation and sustainable use of natural resources against:	Volume 1, Chapter 1 – Introduction
	a) the person proposing to take the action; andb) for an action for which a person has applied for a permit, the person making the application.	
	If the person proposing to take the action is a corporation, details of the corporation's environmental policy and planning framework must also be included.	
12 Information	For information given in a draft Environmental Impact Statement, the draft must state:	Whole EIS/EES
Sources Provided in the EIS	 a) the source of the information; b) how recent the information is; c) how the reliability of the information was tested; and d) what uncertainties (if any) are in the information. 	Volume 5, Chapter 4 – References
13 Conclusion	An overall conclusion as to the environmental acceptability of the proposal must be provided, including discussion on compliance with principles of ESD and the objects and requirements of the EPBC Act. Reasons justifying undertaking the proposal in the manner proposed must also be outlined.	Volume 5, Chapter 1 – Conclusion by jurisdiction
	Measures proposed or required by way of offset for any unavoidable impacts on MNES, and the relative degree of compensation, should be restated here.	