

Marinus Link Sustainability Information Session

Tuesday 22 September 2026

Acknowledgement

We acknowledge the First Peoples of the Country on which Marinus Link will be constructed in Tasmania, across Bass Strait and in Victoria. We recognise the Tasmanian Aboriginal Community and Traditional Owners in Victoria and their continuing connection to land, sea, waterways, sky and culture and pay our respects to all elders past and present.

Marinus Link

Mark Lindsay – Head of Community and Social Impact

Agenda

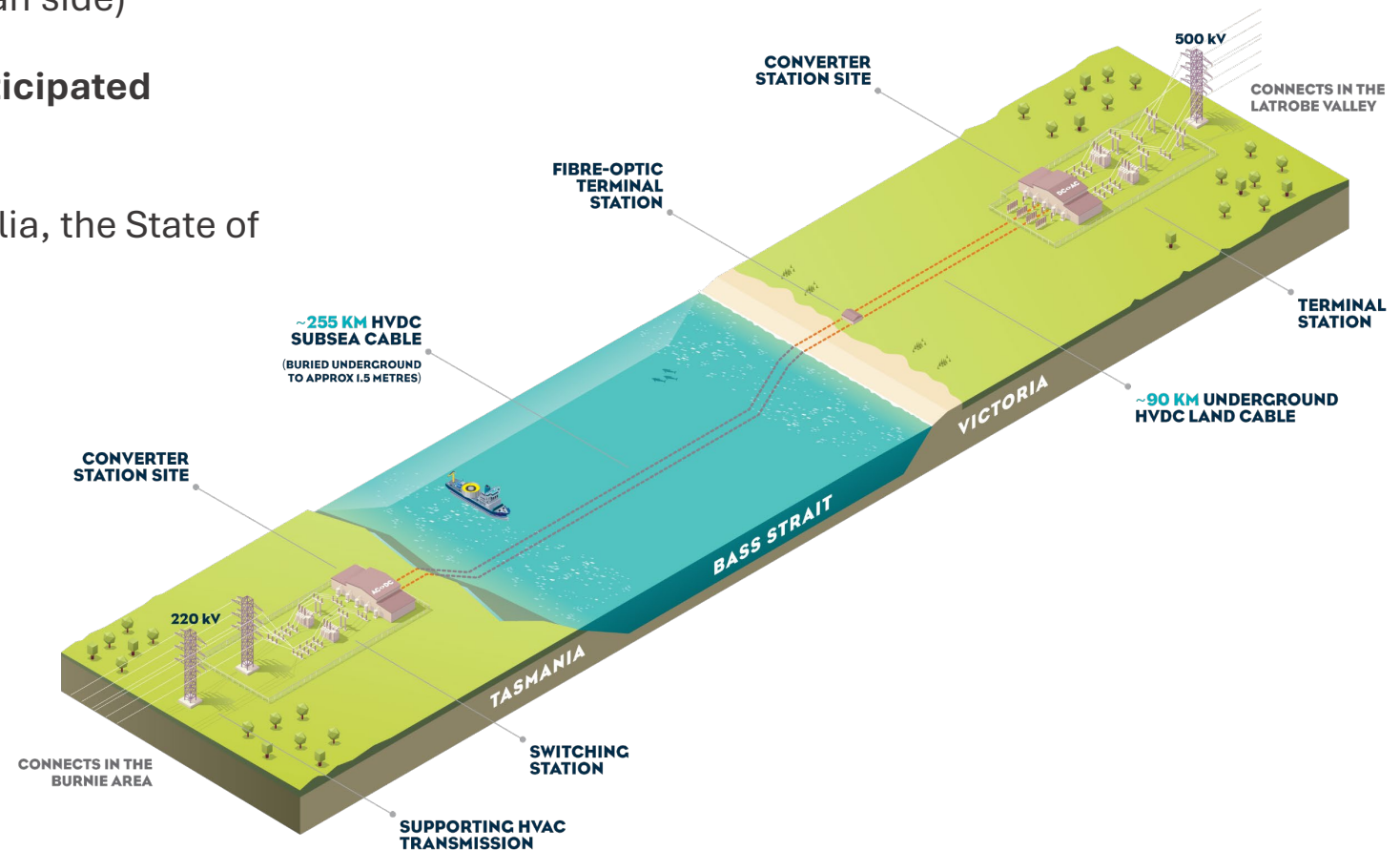
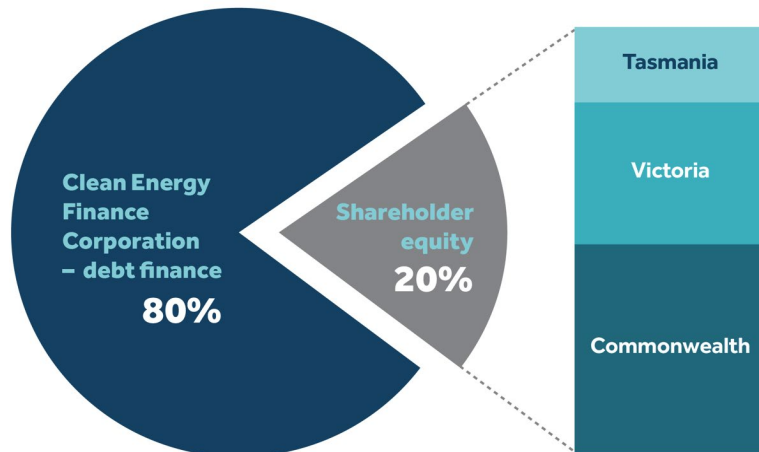
- Mariner Link Project Overview and Update
- Mariner Link Sustainability
- TasVic Greenlink Sustainability



What is Marinus Link?



- **1500 MW interconnector** between Tasmania and Victoria
- Stage 1: **750 MW**
- ~255kms undersea and ~90km on land (Victorian side)
- Australian Energy Market Operator (AEMO)- **Anticipated Project** in 2026 Integrated System Plan
- Jointly owned by the **Commonwealth** of Australia, the State of **Tasmania** and the State of **Victoria**.



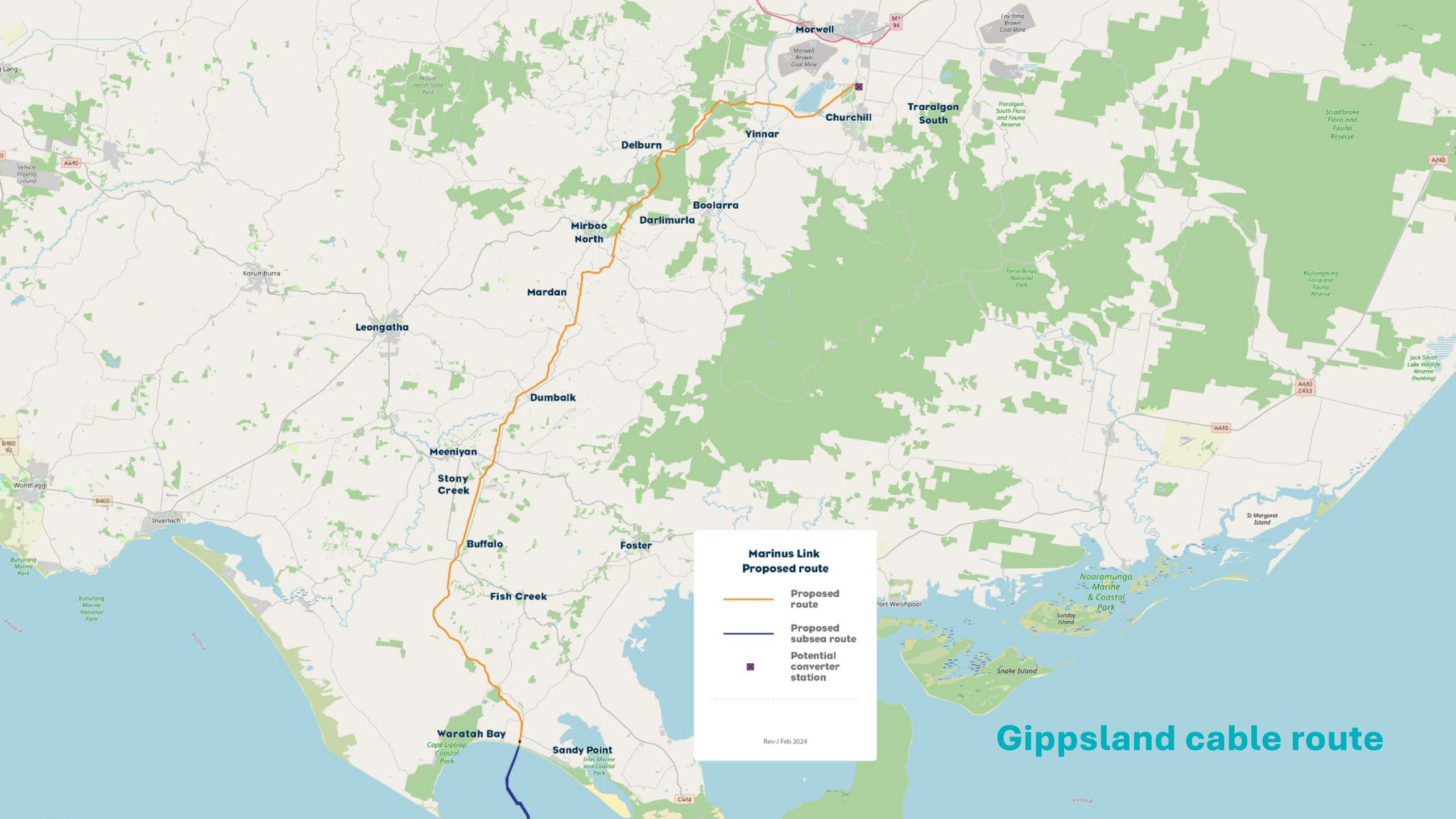
Marinus Link will:

- enable Australia's ongoing transition to renewable energy
- improve energy security in the National Electricity Market
- provide for energy cost reductions in the National Electricity Market
- provide economic benefits for Tasmania and Victoria
- increase Tasmania's telecommunications capacity

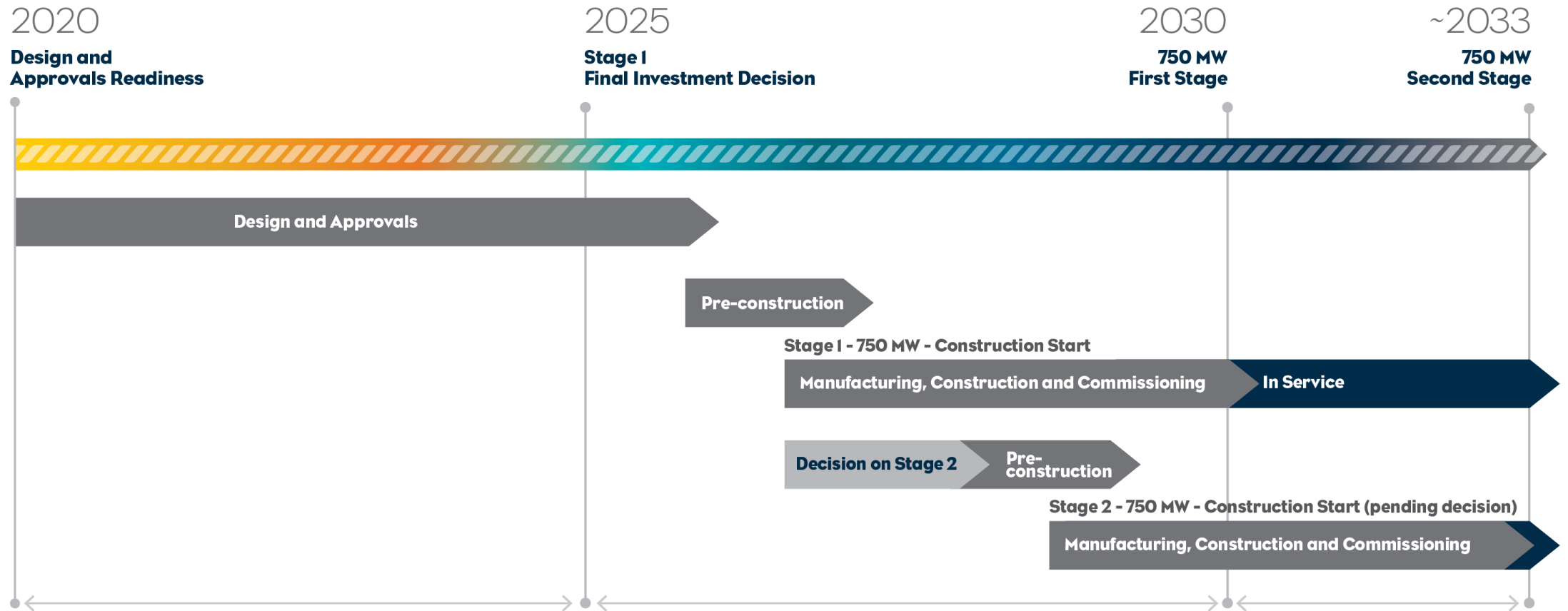


Marinus Link Project Areas





Construction timeline





MLPL Sustainability Framework and Strategy



MLPL Risk management Assessment



Social Impact Strategy

Guidance for MLPL, contractors,
suppliers to create responsible social
impact

- Understanding our impacts
- Objectives
- Guiding principles
- Responsibilities
- Stakeholder
- Measure impacts



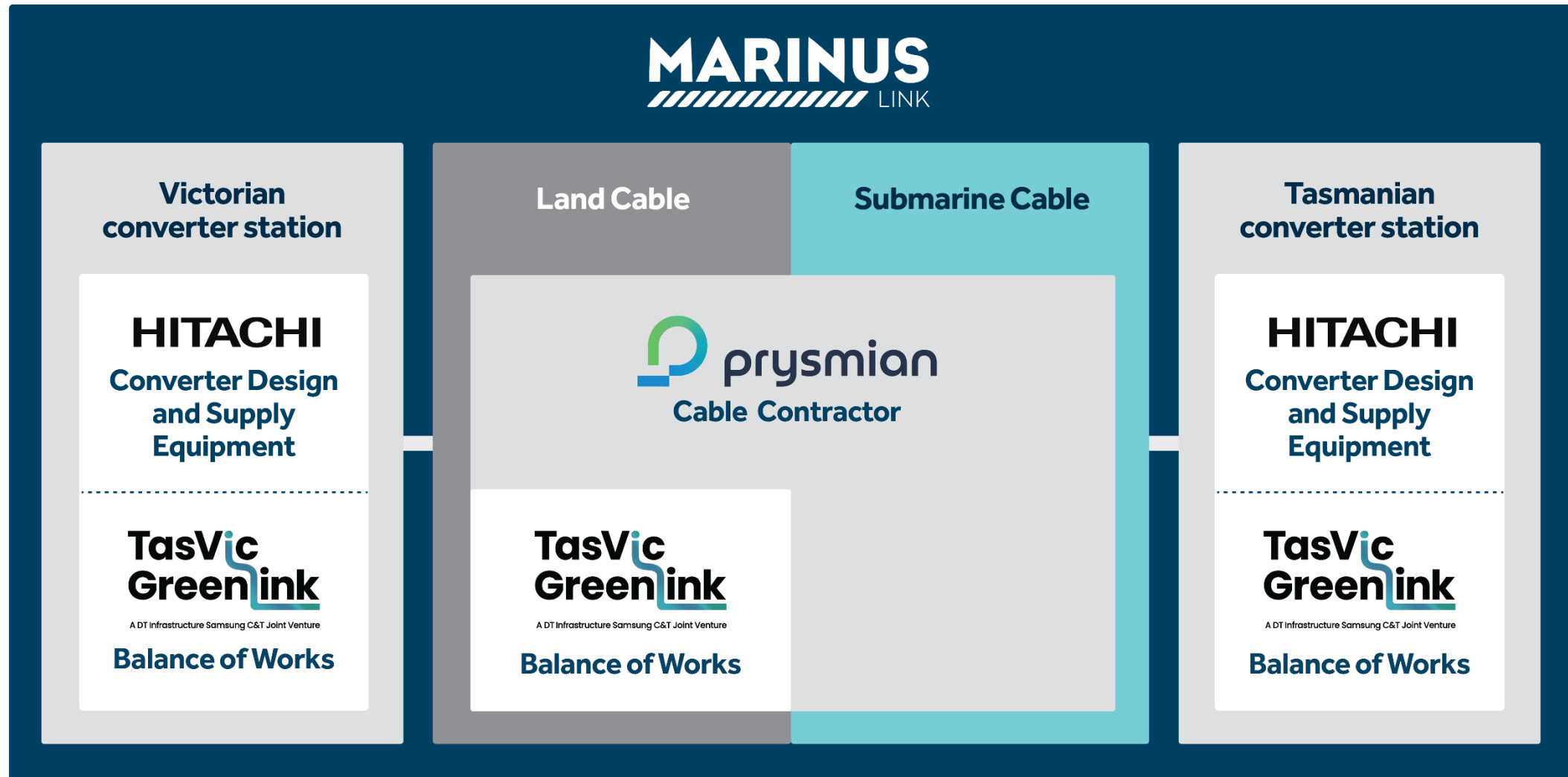
Plans and strategies

Actions, targets and governance

- Sustainability Framework
- Social Impact Assessment
- First Peoples Engagement
- Community Engagement Strategy
- Landholder Communications and Engagement
- Community Benefits Framework
- Workforce and Accommodation
- Industry Participation
- Environmental Performance Requirements
- Consumer Engagement



Marinus Link Contractors



Marinus Link Sustainability

Claire Aitkenhead – Sustainability Officer

Why sustainability matters for Marinus Link

What is sustainability and why does it matter?

Building and operating infrastructure of scale affects communities, land, waterways and marine environments.

Sustainability helps us maximise benefits, minimise impacts and create long-term value by:

For the energy system

- Enabling renewable energy and supporting reliability
- Building resilience and managing long-term risks

For communities and regions

- Creating jobs, skills and local procurement opportunities
- Building trust and deliver lasting community benefits

For the environment

- Avoiding and minimising impacts on land, water and biodiversity
- Meeting our regulatory requirements and environmental commitments

For our people

- Creating a safe, inclusive and purpose-driven culture



A journey shaped by listening

Our sustainability priorities have not been developed in isolation. Engagement and assessment has occurred throughout project development, helping MLPL understand:

- Community, landholder and consumer priorities and concerns
- Local environmental and cultural values
- Opportunities for local participation and regional benefit
- Practical ways to avoid and minimise impacts

Our priorities have also been informed by our commitment to responsible project delivery, including:

- Environmental and planning approval requirements
- Mandatory sustainability standards
- Industry best practice such as the Infrastructure Sustainability rating

2022



Stakeholder engagement on MLPL's draft sustainability commitments

MLPL Board approves Sustainability Framework and targets



2023

2024



Public exhibition and hearing of environmental approval process

Stakeholder engagement of Infrastructure Sustainability Rating approach



2025



Sustainability framework and targets reviewed and updated

First Annual Sustainability Report published

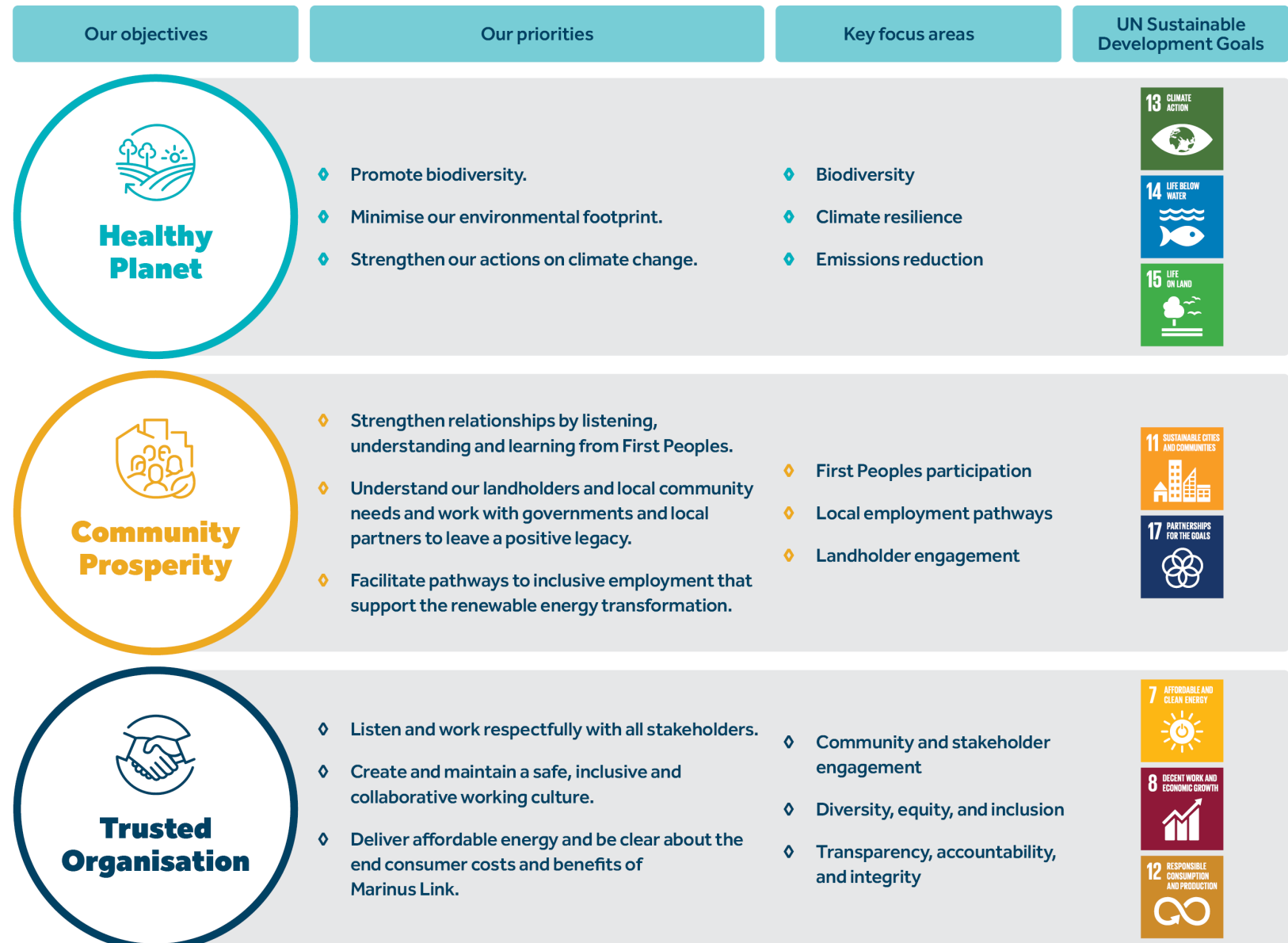


2026

Our sustainability journey for Marinus Link

Our sustainability approach

The Sustainability Framework provides the roadmap for achieving long-term value and guiding our sustainability commitments.



Implemented through targets, actions, governance and continuous improvement

From strategy to delivery

Sustainability is embedded through project governance and the Environmental Management System. Sustainable project delivery is a shared commitment between MLPL and our contractors.



What sustainability means during delivery

During delivery, sustainability means working together to identify and manage key environmental, social and economic risks and opportunities across the project. Examples include:

Emissions reduction

- Reduce fuel and electricity use
- Improve material and transport efficiency



Biodiversity

- Design to avoid impacts
- Define exclusion and protection areas
- Monitor our environmental performance



Social impact

- Delivery community benefits
- Support local employment and procurement
- Support Aboriginal and Torres Strait Islander participation and engagement



Transparency, accountability & integrity

- Independent verification (IS Rating)
- Publicly report on our progress



Aligning with best practice – IS Rating

Marinus Link is using the Infrastructure Sustainability (IS) Rating framework to help ensure we apply industry best practice across project planning, design and delivery for the Balance of Works scope.



What an IS Rating provides:

- A recognised benchmark to evaluating sustainability outcomes
- Sustainability integration into decision-making
- Transparency and accountability through independent verification
- Continuous improvement across the project lifecycle
- A framework to go beyond regulatory compliance

Highlights 2025-26 Sustainability Report



Greater than **55% of direct jobs** created through construction, for the Balance of Works (BoW) scope, are “local to site” in both Victoria and Tasmania.



Marinus Link reaffirmed as **critical for Net Zero** and grid reliability. Australian Energy Market Operator’s (AEMO) 2025 Electricity Statement of Opportunities shows that major grid investments like Marinus Link are essential for the reliability and stability of the National Electricity Market.



Public exhibition concluded on Marinus Link’s **\$20 million community benefits fund** supporting long-term, transformational outcomes for North West Tasmania and Gippsland.



Workforce and Accommodation Strategy published establishing a robust framework to deliver workforce outcomes that are locally focused, socially responsible, and aligned with long term regional development.



31 grants and 24 sponsorships supported through the MLPL Grants and Sponsorships Program.



100% of spoil has been beneficially reused or stockpiled on site from TVGL's works at Waratah Bay.

TasVic Greenlink Sustainability Objectives & Targets

Antoinette Irwin – Sustainability Manager

Sustainability at TasVic Greenlink



Governance

Environment

Social

Economic

**Independent
verification**

Leadership & Management

Energy & Carbon

Stakeholder engagement

Options Assessment
& Business Case

Sustainable Procurement

Environmental Impacts

Legacy

Resilience

Resource Efficiency

Heritage

Innovation

Water

Workforce Sustainability

Ecology



Guiding TasVic Greenlink's Sustainability



Commitments from the Marinus Link Sustainability Framework.



Environmental assessments and stakeholder and community feedback received during consultation for the Environmental Impact Assessment.



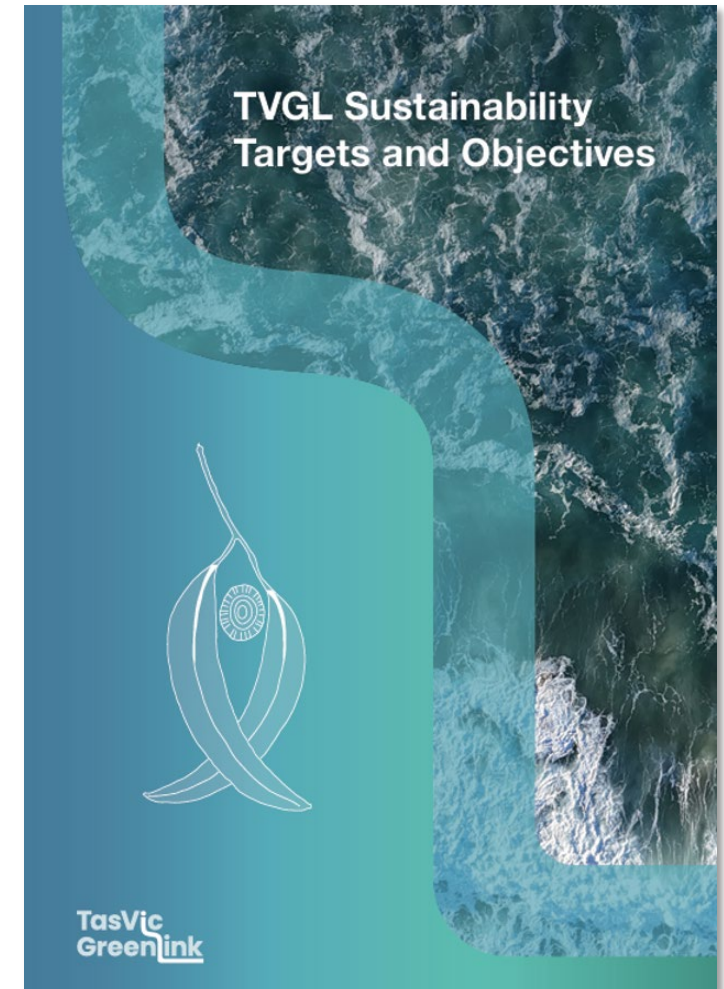
Drawing on our industry experience to target areas where we believe the Project can achieve great outcomes.

Targets & Objectives

TasVic Greenlink's Sustainability Objectives and Targets will ensure accountability and independent verification against measurable criteria across our design, construction, stakeholder relationships, environment, project people and legacy.

- Leadership & governance
- Environmental protection
- Climate and natural hazards
- Water management
- Energy efficiency
- Resource efficiency
- Social impact & project legacy

**17 Objectives
30 Targets**



Leadership & Governance

Target

- Achieve a minimum 45 points to deliver a 'Silver' Infrastructure Sustainability Council v2.2 Design and As-Built Rating.
- Establish a Sustainability Leadership Committee on the project to drive sustainable outcomes



Objective

- Implement a robust and tailored sustainability governance and delivery system.
- Integrate social, economic and environmental aspects into project decision making, including procurement, design and delivery.



Environmental Protection

Target

- No exceedances of National Environment Protection Measures (NEPM) 24-hour average standards for PM10 and PM2.5 caused by construction activities.
- No exceedances of noise and vibration goals or limits caused by construction activities.
- No unauthorised water discharges.
- Achieve no net loss of native vegetation
- Minimise impacts to vegetation
- Implement opportunities to enhance ecological values where possible

Objective

- Minimise our environmental footprint and promote biodiversity
- Comply with relevant environmental and sustainability legislation and regulations
- Minimise disturbance to sensitive receivers



Strzelecki Gum (left),
Growling Grass Frog
(above)

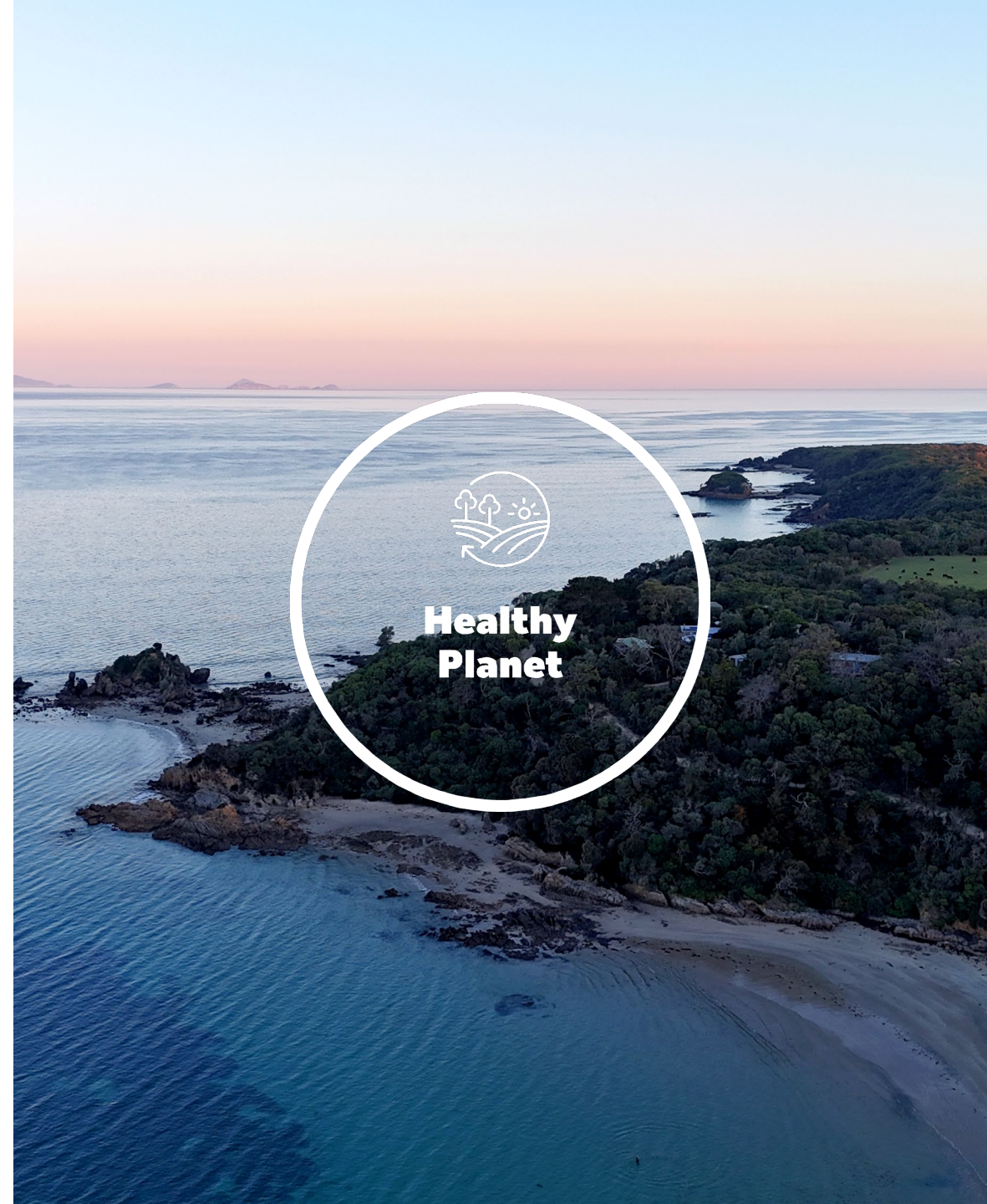
Climate and Natural Hazards

Target

- Prepare a Climate and Natural Hazard Risk Assessment that assesses the potential effects of climate change on the project infrastructure and its environment.
- Implement design and construction measures to reduce all extreme and high-priority climate risks.

Objective

- Strengthen our actions on climate change
- Identify, assess and treat risks to the asset associated with climate change and natural hazards.



Water Management

Target

- Reduce our water use across construction and operation by 10%
- Source water alternatives to use for our construction activities
- Aim to replace 10% of water usage with non-potable water alternatives e.g. rainwater, borewater

Objective

- Reduce our water demand in design development and construction methodology,
- Minimise demand on potable water supply



Energy Efficiency

Target

- Reduce Project's energy and carbon emissions by 15%.
- Procure 100% Green Energy from an accredited electricity supplier for all grid sourced electricity.
- Implement a hybrid power solution for all off-grid site offices and compounds

Objective

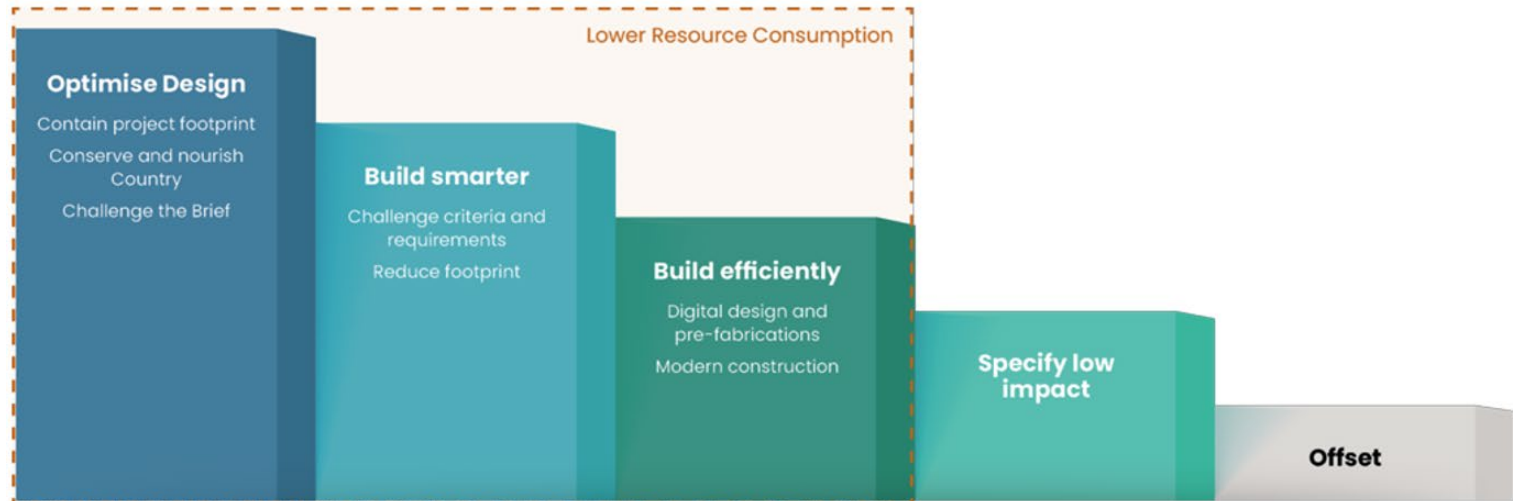
- Reduce energy and carbon emissions across the infrastructure life cycle
- Support the transition to net zero
- Minimise our environmental footprint and native vegetation clearing.



Resource Efficiency and Management

Target

- Reduce the Project's embodied emissions by 20%
- Develop a Resource Efficiency Strategy and Implementation Plan.
- 20% of all products to have an Environmental Product Declaration (EPD) or equivalent
- Recycle >85% of clean spoil, of which >50% to be reused on site.
- Recycle >70% of construction and demolition waste from landfill
- Recycle >60% of all office waste



Social Impact & Project Legacy

Target

- Implement enduring contractor funded local benefits initiatives in North-West Tasmania and Gippsland that leverage construction activity to deliver additional social and environmental value.

Key features

- Funded through contractor community investment allocations
- Delivered during the construction period
- Compliments Marinus Link's program and initiatives

Priority outcomes targeted:

- First Nations Owned Business Capability Building
- Environment First Initiatives
- Women in Construction Initiatives



Social Impact & Project Legacy

Target

- Zero incidents of damage to cultural heritage items, places or values.
- 2% First Nations employment
- 10% local labour upskilling – i.e. apprenticeships, traineeships, cadetships etc.
- 10% local employment in Victoria – within 100km of project area
- 50% local employment in Tasmania
- 20% Local business expenditure – including social enterprises and First Nations Owned Businesses

Objective

- Understand local community needs and work with governments and local partners to build resilience and leave a positive legacy;
- Strengthen relationships by listening, understanding and learning from Traditional Owners.



Monitoring & Reporting

- Each target and objective will be monitored, measured, and reported to:
 - Marinus Link quarterly during construction delivery
 - The public annually via Sustainability Report
- Transparent communication of progress against targets on Marinus Link Website
- Independent verification of activities and reporting to ensure no green washing.



A DT Infrastructure Samsung C&T Joint Venture



Annual Sustainability Report

FINANCIAL YEAR 2026 / 2027

VERSION HISTORY

Version No.	Issue date	Amendment description
0	TBC	

ISSUE

Name	Role	Date
Prepared by		
Reviewed by		
Approved by		

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Next steps

Following this session:

- TVGL's Sustainability Targets and Objectives are published on the Marinus Link website: marinuslink.com.au/sustainability.
- Feedback can be provided through an online survey until 29 September 2026.
- Questions from this session and our responses will be available on the Marinus Link website: marinuslink.com.au/sustainability.

Ongoing reporting:

- Transparent communication of progress against targets on Marinus Link Website
- Independent verification of activities and reporting to ensure no green washing.



**Delivering low cost, reliable
& clean energy**

Find out more:

marinuslink.com.au

Email the team:

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LinkedIn:

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